

Let the

# ROYAL AIR FORCE

help your school meet the Gatsby Benchmarks

## Careers Presentations

Benchmarks 1, 2, 3, 5, 7, 8

## Careers Fairs

Benchmarks 1, 2, 3, 5, 7, 8

## Personal Development Training (PDT)

Benchmarks 1, 2, 5, 8

## Operation X

Benchmarks 4, 5, 8

## Workplace Visits

Benchmarks 4, 5, 6, 7, 8

## Small Focused Careers Discussions

Benchmarks 2, 3, 5, 7, 8



**Full Details Overleaf**





## Careers Presentations

Developed to raise awareness of the opportunities within the RAF. Presentations cover the wide variety of jobs available in the RAF as well as apprenticeships, training and benefits. **Benchmarks 1, 2, 3, 5, 7, 8**

## Careers Fairs

Our team of trained and experienced RAF staff are available to attend your careers fair. They are able to answer students' questions, engage with the audience about the wide variety of roles available in the RAF. **Benchmarks 1, 2, 3, 5, 7, 8**

## Personal Development Training (PDT)

Practical exercises with an emphasis on developing teamwork and communication skills. These sessions are tailored to your requirements and use of a gym or sports field is required. **Benchmarks 1, 2, 5, 8**

## Operation X

An interactive, table-top classroom exercise based on a humanitarian mission. The exercise is designed for 14-18 year olds with differing levels of complexity. All students will have the opportunity to get involved and take part in the mission. **Benchmarks 4, 5, 8**

## Workplace Visits

Any school or college can apply for a workplace visit to RAF Leeming. We will work with you to meet the requirements of your students. Tour RAF Leeming and learn about the RAF in the workplace. **Benchmarks 4, 5, 6, 7, 8**

## Small Focused Career Discussions

If any student(s) require specific information about the RAF we are able to offer small, focused sessions. These sessions will be tailored to meet the requirements of the student(s) **Benchmarks 2, 3, 5, 7, 8**



## Benchmark 1 - A stable careers programme

We are always looking to create a relationship with all Schools and Colleges within our area to assist in the delivery of a stable careers programme. This could be taking part in an annual event, often around Armed Forces Day or your annual careers fair. Through our reliable team we can work with you to create, maintain or enhance your careers programme. With over 55 different roles the Royal Air Force covers a huge number of sectors. The educational requirements for our roles vary; a few require a degree, some GCSEs and A-Levels (or equivalent), some GCSEs and a small number require no formal education qualifications. We also offer sponsorship through University, alongside our University Air Squadrons which are open to all University students.

## Benchmark 2 - Learning from career and labour market information

The RAF Outreach Team can support Benchmark 2 in a variety of ways. Through our Careers Presentations we help to raise awareness of all the opportunities the RAF has to offer, this can be done in the virtual environment over different platforms or face to face. The briefs can be a generic overview of all the job roles available in the RAF or specific to sectors such as Engineering, Logistics, Force Protection etc. We can adjust these presentations to suit your needs.

During COVID-19 we created a recorded presentation that allows flexibility to when and where this is delivered (we provide links to the video presentations that can be watched by the students in their own time or as part of the curriculum, link via YouTube). This can then be supported with a live Q and A by a member of our Outreach Team.

Information sheets are available giving details on what to expect from each role, educational requirements, training provided and likely career progressions. These can be sent through as hard copies or as links and then accessed by students to find out all relevant information about a career in the RAF.

A simple PDF information leaflet is available, giving an insight into Sponsorship opportunities, University Air Squadron, roles available and the benefits of joining the RAF.





### Benchmark 3 - Addressing the needs of each student

Through direct liaison with your Area Representative from the RAF Outreach Team, we can deliver bespoke events and interaction with individuals or groups of prospective candidates. Most of our events involve delivering presentations which give a broad description of the routes into the RAF and what can be expected from the various roles and lifestyle. However, we can provide 1-to-1 advice and guidance, alongside group Q&A and team building sessions.

Our enthusiastic Outreach Team can adjust and tailor our events to suit the needs of the organisations that we support. The team is also actively involved in supporting pilot projects within our area which have been developed in response to the ever evolving need to provide sound careers guidance and information online due to current COVID restrictions.

### Benchmark 4 - Linking curriculum learning to careers

The Outreach Team can help to link curriculum to careers within the RAF by relating qualifications required for specific roles and how they are utilised in day to day tasks.

- English – Effective Communications both verbally and written are a key requirement in the RAF.
- Mathematics – The ability to swiftly and accurately calculate outcomes is needed across many RAF trades. For example, calculating fuel requirements for aircraft and planning routes on exercises using Speed/Distance/Time.
- Science – A logical understanding of science is applicable to many RAF careers; for example, medics, weapons and aircraft technicians and cyber space communications specialists.
- Modern Languages – We offer careers for linguists with personnel being used for interpreter roles within the RAF and working alongside Special Forces on Operations.

Combining the use of English, Mathematics and Science we can provide Personal Development Training in the form of 'Operation X' which gives students the opportunity to simulate planning of various scenarios and missions in a safe and controlled environment.





## Benchmark 5 - Encounters with Employers and Employees

Our Outreach Team can offer a variety of sessions to engage with students aiming to give each student a positive experience.

### Careers Presentations

Our Careers Presentations cover a huge amount of information and are often followed by an interactive Q&A session. This is a great way to allow students to find out further information specific to their needs.

COVID: We can offer Live Presentations with Q&A. There is a 28min recorded presentation that can be followed up by a Live Q&A session, reducing the impact on your curriculum timetable.

### Small Group Interactions

We often find after a visit there is some specific interest from students. The Outreach Team can provide a tailored presentation plus Q&A session with interested students, during breaks or lunch to suit your timetables.

COVID: This can easily take place virtually under the current guidelines and is something we will continue to offer.

### Careers Fairs

The RAF Outreach Team is available to be booked throughout the academic year to attend your Careers Fairs with branded pop-ups and literature for students to take away, along with the chance to talk to serving RAF personnel.

COVID: The RAF's own Access All Areas virtual platform can provide videos, information, live Q&A, to link in with your virtual Careers Fair. Also, the RAF YouTube channel has information and engaging videos that we can send you links to.

### Personal Development Training

A practical and engaging way for students to problem solve and hear how team tasks relate to RAF roles and experiences.

COVID: Not currently available under the National Guidelines.

### Operation X

This interactive tabletop exercise facilitated by the Outreach Team is a unique way for students to develop their planning skills. Students would use skills and knowledge learned in the classroom as they help provide humanitarian aid as part of the RAF team.

COVID: Not currently available under the National Guidelines.



## Benchmark 6 - Experience of the workplace

We can offer the chance to apply for Work Experience at RAF Leeming for your school or college. We would work with you to make sure your students get the most from the visit. The visit would include RAF presentations about RAF Leeming's role covering what we do and how we do it. Work Experience students would visit various workplaces to see first-hand a range of RAF roles.

COVID: The RAF Outreach Team are developing virtual Work Experience opportunities that could fit in with your school's work experience programme.

## Benchmark 7 - Encounters with further and higher education

Through our attendance at national and local apprenticeship events, we provide information and opportunities to prospective candidates on how they can achieve a variety of Apprenticeship and Higher Education Qualifications whilst in full time employment. This information is delivered through the presentations and career fair events we offer. The RAF offers many opportunities for further and higher education throughout an individual's RAF career as a plethora of civilian accredited vocational qualifications are available. These range from key skills to degrees.

We also deliver information on the many sponsorship opportunities the RAF can provide whilst students are completing their University studies and the benefits of our University Air Squadrons. Higher Education support is not exclusively limited to pre-joiners, as we deliver information on the Standard Learning Credits and Enhance Learning Credit Schemes which are open to all Service Personnel. The most up to date information on these schemes can be found by following the hyperlink detailed below.

<https://www.raf.mod.uk/recruitment/training-and-development>

## Benchmark 8 - Personal guidance

The RAF Outreach Team can offer RAF careers advice to students in both 1 to 1 and small group formats. We can also provide interview preparation sessions.





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If you would like further information on any of our services  
please contact us at

**AFCOLeeds-Outreach@mod.gov.uk**

Visit our website at

**[www.raf.mod.uk/recruitment](http://www.raf.mod.uk/recruitment)**

