

## KEVICC Governing Board Structure

The Governing Board exists to provide strategic leadership and accountability. It has three key functions:

1. Overseeing the financial performance of the school and making sure its money is well spent
2. Holding the headteacher to account for the educational performance of the school and its pupils
3. Ensuring clarity of vision, ethos and strategic direction

In order to improve the efficiency and effectiveness of the College's Governing Board a new structure was adopted in January 2019, and some of these functions are delegated to some extent to committees.

- The Operations Committee is responsible for the first key function. All operational functions including finance, HR and facilities will be scrutinised by this committee.
- The Standards Committee is responsible for the second key function. This includes all aspects of teaching and learning, progress and results.
- The improvement and development of the facilities on the site are a key strategic priority. We have therefore established a Site Development committee to oversee this.

Committees meet at least once each term, and report to the Full Governing Board (including all Governors), which also meets at least once each term.

The overall strategy, vision and ethos rest with the Full Governing Board. As we look at the challenges ahead, we need a clear vision to support a coherent and purposeful strategy. We have a strong set of values (see, for example the inside cover of the prospectus). We have agreed a statement of the College's ethos, which will be appearing all over the college, and will guide us in all that we do:

***A comprehensive college of lifelong learners.***

***We are inclusive, kind and committed to the best for our students, supporting them to flourish.***

Based on this, our vision for the next three to five-years is focused in three areas:

1. **School of choice** - We believe that KEVICC should meet all the needs of all the young people in our catchment area.
2. **Investing in first class facilities** - To achieve our objectives we need better classrooms, better equipped. We are actively reviewing the college's estate and identifying ways that we can optimise it's use to help our students to flourish.
3. **Excellent and always improving provision** - We are proud of all that the staff achieve, and of the restless and relentless drive to improve demonstrated by the staff and their leadership. We will continue to encourage, indeed to demand, this appetite for improvement.

The Full Governing Board Chair is Jim Lodge. Michael Young, Karen Sewell and Julian Carnell are the chairs of the committees described above and Vice Chairs of the Full Governing Board.

You can find out more about the governors and the governance of the college in general through the College website: Home> About Us>Governors