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Principal Alan Salt

24/1/23

Dear Parent/Carer,

Planned Industrial Action

I hope this update finds you well, and that your new year has started brightly.

This update is about the planned industrial action affecting schools next week.

You may be aware from media coverage that the National Education Union (NEU) has announced national and regional strike action on the following dates:

Wednesday 1st February 2023: all eligible members in England and Wales

Thursday 2nd March 2023: all eligible members in the South West

Wednesday 15th March 2023: all eligible members in England and Wales

Thursday 16th March 2023: all eligible members in England and Wales.

The strike is happening because of a national dispute between the union and the government over teachers' pay.

Matthew and I are writing to you to give you as much notice as possible that learning might be disrupted on those dates, although at this stage we do not know to what extent.

We will keep you informed and make any decisions relating to potential disruption, as soon as possible, once we have adequately risk assessed the impact on each school in the Trust.

In the event of a strike, the Department for Education expects the Headteacher and Trust to take all reasonable steps to keep the school open for as many pupils as possible. However, so that you are aware, the options that we may need to consider are:

- No closure: the school remains open for all, and we deliver the normal curriculum in lessons.
- No closure: the school remains open for all, but we provide alternative activities and supervision.
- Partial closure: the school remains open for some pupils but not all.
- Full closure: the school is closed for all pupils.

We are making you aware of these options so that you can start to consider alternative childcare arrangements for these dates, in the event that we have to close the school to your young person.

We are sorry for the potential disruption to you and your young person's education, and we understand that this situation might be frustrating for some. Our staff do their job because they are committed to providing a safe and secure environment and the highest quality of education for the children in their care, and we hope all our school community will continue to treat each other with respect throughout this time.

I will hold our next regular **online Q and A on Monday 30 January at 5.30pm.** This is a chance for you to raise any issues related to this industrial action, or of course, any other topic!

Please use the link below to access Teams meeting:

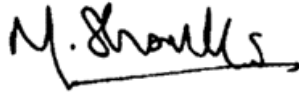
https://teams.microsoft.com/l/meetup-join/19:meeting_ODdIMWM0MDktNDVhMC00OGM3LTk5NmEtYzg4NDg5MTA1MTU2@thread.v2/0?context=%7B%22Tid%22:%220c36f116-41e2-4d31-a0d6-699ae4627098%22,%22Oid%22:%2247d021a7-f7f8-4ca4-b37f-980e42bca45d%22%7D

I will write to you all again within the next week with a further update.

Yours faithfully,



Alan Salt
Principal



Matthew Shanks
Trust Lead