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**Friday 21 April 2023**  
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@KEVICC

Principal Alan Salt

21/4/23

Dear Parents and Carers,

## **Parent and Carer Update: Industrial Action Thursday 21 April and Tuesday 2 May**

I hope this finds you well and that you and your young person(s) enjoyed the Easter break. The summer term is always a favourite time of year, and it's been a busy first week welcoming students back, and of course preparing Y11 and Y13 students for the final run in for their summer exams.

I am sure you share frustration that negotiations on the current round of industrial action have still not made progress. We are now in a situation where a union (ASCL) who has never in their history balloted on strike action, is now doing so. We know young people and schools are impacted by this dispute, and it is so regretful no progress is being made.

The NEU have announced two further days of action on **Thursday 27 April** and **Tuesday 2 May**.

This again means we are only able to open the school to a limited number of students on these days. We are continuing to focus on our exam groups and youngest students. Therefore we will only be opening on these days for:

Year 7  
Year 11  
Year 13

The Y12 Geography fieldwork trip on 27 April will go ahead as planned.

Again, we are very aware of and sorry for the disruption this may cause parents and carers. This is not an easy decision, but we feel at this stage it is the least worst option we have.

If possible, we will offer places to both our **vulnerable students** and those **students with critical worker parents or carers in Year 8, 9, 10 and 12**.

If you are a parent or carer with a student in Year 8, 9, 10 or 12 to whom the above applies, and you wish to request a place for next Wednesday and/or Thursday, please use the link or QR code below to complete a short form no later than **3pm on Tuesday 25 April**

<https://forms.office.com/e/XR85b7GaEu>



If you apply via this form, please assume you have a place. If for whatever reason we are unable to provide a place, we will inform you by email as soon as possible.

For all students affected by the partial closure, teachers will do their best to set suitable work via Bromcom. However, we cannot guarantee work may be set as we will not have a clear picture of the impact of disruption until the day of the strike.

As ever, thank you for your understanding. This is not a position any of us want to be in, and we can only hope that negotiations make some headway to prevent the dispute continuing past these dates.

With best wishes,

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Alan Salt', with a stylized flourish at the end.

Alan Salt  
**Principal**